

Vol. 6, No. 11
September 24, 1993

Functional and Facility Planning

Over the past eighteen months, in light of the many changes occurring in healthcare, Lehigh Valley Hospital has taken steps to re-examine the role the hospital plays in supporting the needs of our patients and physicians. The re-examination is part of a functional planning process that will lead to a master plan for future patient care.

The functional and facility planning process will address three key areas:

- program size (*the number of beds and scope of ambulatory and ancillary activities*)
- functional planning (*the work flow and location of work*)
- facility planning (*space those programs will require*)

"The goal of our efforts is to design a comprehensive functional; and master facilities plan that answers questions in a methodical way, through sequential planning. A great deal of work has been done to prepare for the first steps of this process, and more work will follow," explains Elliot J. Sussman, MD, president and CEO.

Program sizing will forecast inpatient clinical activities by service and acuity, and ambulatory activities by technology and site. Financial planning, service and bed utilization, market development and length-of-stay elements will



Elliot J. Sussman, MD, speaks with employees during "Meet the President Day" held Sept. 10 in the cafeterias at both sites. Several hundred employees attended the two hour event.

also be considered to help us understand the changing hospital.

Functional planning will focus on defining and designing systems and processes that support the hospital's clinical activities over time as these areas change in size, modality and emphasis. The hospital's information systems are part of the array of systems that we will address on this track. We will use the data resulting from Operations Improvement (OI) efforts and employ the OI process when needed to set standards for the revised systems.

Facility planning, the final step, will result from the program sizing and functional planning, and will be aligned with the hospital's financial resources and program priorities. The facility development program and master plan will be developed through an interactive process involving medical staff, nursing and administration.

"At this point, we believe the hospital will finish the project in approximately nine months. The result of these efforts will be a legacy of quality patient care extending decades to come," concludes Dr. Sussman.

John C. Stavros, vice president, marketing and planning, is responsible for the hospital-wide coordination of the functional and facility planning process ■

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General Services Staff Recognized

Every day, on average, 150 patients are transferred from one unit to another or discharged from Lehigh Valley Hospital. In between, and often in record time,



employees of the general services department are wiping, washing and wet-mopping every room to put the shine back where it should be.

In gratitude and recognition of their efforts, the general services department hosted a "Pride Day" luncheon earlier this month for the 150 employees between hospital sites.

During the luncheon, which was held during National Housekeeping Week, staff members were presented carnations and showered with praise.

"It was an opportunity for us to say thanks to our employees for the quality of the work they do," says Frank Deeney, operations manager of general services. "They take great pride in their work and we acknowledge and appreciate their dedication." ■

In the Swim

Jane Ziegler Goes For *And* Gets The Gold

"My daughter plays dress up with them," says Jane Ziegler of the gold medals she received for placing first in four swimming events at this summer's Keystone Games. "To tell you the truth," she admits sheepishly, "I don't know where I put them."

One thing's for certain. Despite the resurgence of '60s fashions, you're not likely to hear Ziegler clanging through the hallways of Lehigh Valley Hospital where she serves as

director of clinical nutrition. Or, for that matter, see her face on a cereal box.

But she has every reason to be proud. At the state-wide competition for athletes of all ages in all sports, Ziegler took top honors for the 50 as well as 100 meter backstroke and both the 100 and 200 meter freestyle.

Practice apparently makes perfect. Her weekly regimen includes four to five workouts with other swimmers and four days of weight training. Ziegler got her feet wet as a competitive swimmer at the tender age of 6 and continued to make a splash in swimming meets throughout her college years.

After a 17-year dry spell, she resumed competitive swimming a year ago. It's like she never left the water.

Ziegler is likely to take the plunge into national competition in two years if she continues to improve her conditioning. It's a goal that's well within reach of a woman who manages to juggle a career, motherhood and a passion for the pool with incredible poise. That alone merits a few medals ■

CheckUp is a biweekly employee publication of Lehigh Valley Hospital, Public Relations, 1243 S. Cedar Crest Blvd., Allentown, PA 18103.

Interoffice mail submissions should be addressed to 1243SCC-PR. For additional information call extension 3000.

Lehigh Valley Hospital is an equal opportunity employer. M/F/D/V

Ending the Epidemic

LVH Supports Breast Cancer Campaign

To add your name to the petition, stop by WomanCare at 401 N. 17th Street or call ext. 3800 to obtain a copy of the petition to circulate among your family and friends.

One out of every eight women in the United States—and in Pennsylvania—will be affected by breast cancer at some point in her lifetime. That alarming statistic is the cornerstone of the National Breast Cancer Coalition's Campaign '93 to have breast cancer declared a national emergency and to create a national strategy to end the epidemic.

In support of this initiative and in cooperation with the Pennsylvania Breast Cancer Coalition, Lehigh Valley Hospital is collecting 153,000 signatures—one for each Pennsylvania woman currently living with the disease—to present to President Clinton on Oct. 18 in Washington, D.C.

The petition is the first project initiated by the newly-formed statewide coalition, a network of healthcare professionals, organizations, support groups and cancer survivors and their families.

The statewide coalition augments the efforts of the National Breast Cancer Coalition which, within two years of its formation, lobbied successfully to increase federal funding for breast cancer research from \$80 million in 1991 to \$400 million in 1993. The strong collective voice of people across the country focused government and media attention on the facts that women are dying in record numbers from breast cancer and that significant advances in prevention, detection and treatment are necessary to combat this disease ■

Lehigh Valley AIDS Walk 1993

Walk Slated for Sunday, Oct. 3

Lehigh Valley AIDS Walk 1993 will wind its way through Bethlehem on Sunday, Oct. 3, beginning at the Moravian Band Shell on Main Street. The annual eight mile walk is held to raise AIDS awareness and funds for organizations which serve people with HIV and AIDS. Proceeds benefit AIDS Outreach, AIDS Services Center, Daybreak, Drug Treatment Program of the Lehigh Valley, Footprints in Time, Latino AIDS Outreach and Lehigh Valley AIDS Action. To register for the walk, call 974-8700. You can also register the day of the walk, beginning at noon, at the Main Street band shell ■

Nurses Complete OR Course



Graduation ceremonies were held recently for four nurses who successfully completed the six month operating room course. Melissa DeFrain, RN and Lisa Bowers, RN formerly from Nephrology and Michelle Anderson, RN from TCU and Dawn Kocher, RN from 5B all received specialty training in the operating rooms at 17th & Chew and Cedar Crest & I-78, as well as the short procedure unit. Beverly DeBold, RN, CNOR and Lenore Kroll, RN, CNOR were the instructors for the course. A special "thanks" goes to the staff preceptors who provided valuable assistance with the clinical work.

HR Development Information

■ Hospital Orientation

The next hospital orientation will begin at 8 a.m. at Cedar Crest & I-78 on Monday, Oct. 4 and an optional tour of both sites will be held on Wednesday, Oct. 6 beginning at 1 p.m. at 17th & Chew and 2:30 p.m. at Cedar Crest & I-78.

■ CPR Certification

CPR certification, for which pre-registration is required, will be held in two parts, and attendance is required for both. Part I will be held Tuesday, Nov. 2 from 1 to 4 p.m. in Room 900, School of Nursing, 17th & Chew. Part II will be held Tuesday, Nov. 9 from 1 to 4 p.m., also in room 900, School of Nursing. To register, complete and return the appropriate form which is available on a monthly HRD calendar, outside HRD, room 1914, School of Nursing, 17th & Chew, or outside the HR benefits area at Cedar Crest & I-78.

■ CPR Recertification

CPR Recertification will be held in the 24 hour period beginning at 10 a.m. on Wednesday, Sept. 29 in the Nursing Learning Lab, GSB, 2nd floor, Cedar Crest & I-78.

■ HR Development Presents "Workforce Diversity"

H.R. Development will present "Workforce Diversity," a program designed to enlighten participants to differences in the workforce. At the completion of the program, participants will be able to:

- describe how it feels to be excluded.
- describe how individuals can be viewed as different.
- explain how differences are a necessary and positive part of life.
- list three principles that will promote an unbiased and functional work environment.

Interested employees may attend either session:

- **Friday, Oct. 8, 9:15-10:45 a.m.,**
17th & Chew, SON Auditorium
- **Thursday, Nov. 11, 9:15-10:45 a.m.,**
Cedar Crest & I-78, Classroom I.

Class size is limited to 25. To register, complete an HR Development registration form and return to Ruth Davis, HRD, 17th & Chew, SON. Registration forms are attached to the educational calendar or may be picked up outside room 1914 in the SON building or the HR benefits area at Cedar Crest & I-78. If you have questions, call Ruth Davis at ext. 4615 ■

About Our People...

Congratulations to **Dr. Scott D. Croll**, a chief surgical resident, and **Marybeth Heintzelman** of Cluster E (STU, BU, CUS) who recently became engaged and announced their plans to marry on May 21, 1994.

The Pharmacy is pleased to announce that three staff members are now registered pharmacists: **Denise Fortley**, BS, Pharmacy, University of Pittsburgh, graduated 1993, working as a staff pharmacist at Cedar Crest & I-78.

Melissa Urban, BS, Pharmacy, Philadelphia College of Pharmacy and Science, graduated 1993, working as a pharmacy resident for 1 year.

Anthony Adamkovic, BS, Pharmacy, Temple University, graduated 1993, employed in December 1990 as a pharmacy intern, and now working as a staff pharmacist at 17th & Chew.

Congratulations to **Joan Conway**, REEQ, technologist in the Neurophysiology Laboratory since 1989. Conway recently passed her board examination with The American Board of Registration of Electroencephalographic Technologists (ABRET) ■

Bulletin Board

■ *Spend a Day with a Nurse...*

is fast approaching. This event will take place Monday, Oct. 25, 1993. If you want to participate in this unique opportunity to share your nursing career with others — or see what nurses at Lehigh Valley Hospital do in a typical day — contact Kim Hitchings at ext. 1704 immediately. The Professional Nurse Council offers this activity to nurses and to other departments and interested people as a way of sharing for a three-hour time period what a professional nurse does. Call now to be part of this day.

■ *Cystic Fibrosis Sports Challenge*

Lehigh Valley Hospital's Respiratory Care Department is interested in forming a team of five men and five women to participate in the Cystic Fibrosis Annual Corporate Sports Challenge. This event will take place on Saturday, Oct. 9, 1993 at 9 a.m. at the Parkland High School stadium in Orefield. It will run to early afternoon. The friendly competition will include five events: standing long jump, obstacle course, softball throw, tug of war, running relay. Call George Guldin at ext. 8805 for further information.

■ *Leh's Community Day Sale*

Leh's Community Day will be held Saturday, Oct. 23, 1993. Tickets will be available for purchase on Oct. 4 and 5 for \$5 each in the Anderson Lobby, Cedar Crest & I-78. Your ticket will enable you to share discounts at the Whitehall Mall store and by depositing the ticket at the store, you are eligible for two drawings. The first prize is a trip for two to Orlando, Fla.; the second prize is a \$500 shopping spree in the store. This event will benefit the Respiratory Care Department's Education and Recognition committee funds.

■ *Safety Department News*

The Safety Department is expanding the Emergency Response Team (ERT) membership and is seeking additional members, particularly EMTs and paramedics. ERT

expansion is required to maintain appropriate coverage during all shifts. The ERT respond to fires and chemical spills within the facility and will assist with internal and external incidents as needed. ERT members are required to attend a 40-hour orientation training program and up to 24 hours of annual refresher training. The next training program is scheduled to begin in October. For consideration please obtain approval from your department head and contact the Safety Office at ext. 8518.

■ *Endocrine Testing Station*

The Endocrine Testing Station at 17th & Chew has relocated to the ground floor effective Sept. 20. Presently 65 endocrine/metabolic/renal protocols are available for inpatient and outpatient testing. If you have any questions or need information or order forms, please call ext. 2690.

■ *Christmas in New York*

The Recreation Committee is sponsoring a trip to Radio City Music Hall for the Christmas Spectacular on Nov. 27 (departure from Cedar Crest & I-78) and Dec. 4 (departure from 17th & Chew.) Leave Allentown at 8 a.m., see the show at 3 p.m. and return immediately after the show. The cost is \$62/person. Contact Hazel Kramer at ext. 2391.

■ *Call For Creativity*

Last year Nursing Voice launched what we now hope will be an annual event — the free form writing contest. This year's theme is "Reflection on Nursing II" about any aspect of the author's life that has been affected in some way by nursing. All interested persons are eligible (Nursing Voice Editorial Board members are not eligible) and deadline for entries is Oct. 15. Entries must be legibly handwritten (maximum length 3 pages) or typewritten (2-1/2 double-spaced pages).

First place wins \$300, second place wins \$150 and third place wins \$100. Submit entries to Susan O'Neill c/o Shock Trauma Unit, Cedar Crest & I-78, ext. 8930 or Ginger Holko c/o 5B, Cedar Crest & I-78, ext. 8770.

Health Promotion Programs for Fall 1993

*For more
information
and to register
for any of
these programs,
please call
the Health
Promotion
and Disease
Prevention
Department
at 821-2150.*

■ **Healthy Weight Program for Youth SHAPEDOWN®**, an eleven-session weight control program designed especially for children and adolescents, focuses on developing healthy eating and exercise habits while building self-esteem and communication skills.

To help children and adolescents (ages 8-14) achieve positive lifestyle changes, the program encourages parental involvement and support.

SHAPEDOWN® will meet for eleven consecutive Mondays beginning Sept. 27 from 6:30-8 p.m. at Cedar Crest & I-78. The fee for SHAPEDOWN is \$250 or \$225 with a physician referral.

■ **Adult Weight Control Program**
Adults who would like to lose weight safely and successfully are encouraged to register for Think Light!™ Lowfat Living, a weight control program that gradually reduces your total fat intake to 20 percent. A twelve-week menu complete with light and delicious recipes, weekly grocery lists and many other helpful items are included in this program.

The programs will be held

- Ten consecutive Mondays beginning Sept. 27, 10:30-11:30 a.m.
Cedar Crest & I-78, Classroom #3
- Ten consecutive Thursdays beginning Sept. 30, 7-8 p.m.
Cedar Crest & I-78, Conference Room #5
- Ten consecutive Tuesdays beginning Oct. 12, 7-8 p.m.
17th & Chew, Auditorium

The fee for each of the programs is \$140 or \$130 with physician referral.

■ "What's In the Cart! ShopsmartSM" — Cancer Prevention Program

A dietitian will lead group tours emphasizing dietary recommendations made by the National Cancer Institute to help reduce cancer risks. The tours will highlight the "5 A Day" program, the "new" food groups as well as how to eat for overall wellness. Tours will be held at the Giant Food Store, Cedar Crest & Tilghman Street, Allentown on the following days:

- Tuesday, Sept. 28, 9:30-11 a.m.
- Wednesday, Oct. 6, 7-8:30 p.m.
- Tuesday, Oct. 12, 7-8:30 p.m.
- Wednesday, Oct. 20, 7-8:30 p.m.
- Wednesday, Oct. 27, 9:30-11 a.m.
- Tuesday, Nov. 9, 7-8:30 p.m.

Group size is limited - advance registration is required.

■ "What's In the Cart! ShopsmartSM" — Heart Healthy Program

Heart healthy foods will be highlighted on group tours led by a dietitian. Information discussed will include the "new" food groups, special occasion food selection as they relate to your heart health, overall wellness and much more. Tours will be held at ACME Markets, 4628 Broadway, Tilghman Square, Allentown, on the following days:

- Tuesday, Oct. 5, 7-8:30 p.m.
- Tuesday, Oct. 19, 7-8:30 p.m.
- Wednesday, Nov. 3, 9:30-11 a.m.

Group size is limited - advance registration is required.

■ Stress Management Program

Stress is an intimate part of a daily routine and if not handled properly and effectively, it could become hazardous to your health, work performance and relationships with others. In two consecutive five-week programs entitled "All Stressed Up and Nowhere to Go" you will learn relaxation techniques and ways to help you manage the stress in your life.

The programs will be held at the following times:

- Beginner - five consecutive Wednesdays beginning Oct. 6, 7-9 p.m.
Cedar Crest & I-78, Classroom #3
- Advanced - five consecutive Wednesdays

beginning Nov. 10, 7-9 p.m.
17th & Chew, School of Nursing,
Parlor Room A

The fee for each of the programs is \$55 or
\$50 with physician referral.

WomanCare Lecture Series - Fall 1993

*Please call
WomanCare
at 402-3800
to register for
any of these
programs or
to obtain more
information.*

■ Stress Management & The Benefits of Foot Reflexology

Oct. 12, 7-8 p.m.
Cedar Crest & I-78, Auditorium
Rona Schaffer, President
Awakening Arts & Stress Management
*A fun tool to relax the foot and become aware of
stress in other areas of the body. Join us for a
hands-on experience in foot reflexology.*

☛ Cancer Awareness Series

*To mark the opening of the John and Dorothy
Morgan Cancer Center this November,
WomanCare is offering three lectures that
highlight cancer awareness.*

Fibrocystic Breast Disease

Sept. 28, 7-8 p.m.
Cedar Crest & I-78, Auditorium
Mark Gittleman, MD, Unit Director
Comprehensive Breast Services
*Learn about fibrocystic breast disease. Who gets it?
What do you do about it?*

Families Living With Cancer

Oct. 28, Noon-1 p.m. & 7-8 p.m.
17th & Chew, Auditorium
Lorraine Gyanuch, Nurse Educator
John and Dorothy Morgan Cancer Center
*The diagnosis and treatment of cancer can cause
crisis and major disruption in the life of the family
as well as in the lives of individuals within the
family. Explore the challenges this crisis presents to
a family and examine effective coping and
intervention strategies.*

The Whole You—Options for Post Mastectomy Breast Reconstruction

Nov. 16, Noon-1 p.m.
Cedar Crest & I-78, Classroom #1,
Robert B. Kevitch, MD, Department of Surgery
*A discussion of the various options available to a
woman seeking breast reconstruction after surgery
and the timing of such procedures. Benefits of imme-
diate versus delayed reconstruction will be addressed
as well as an update on the current status of silicone
breast implants.*

☛ Midlife Series

Balancing Intergenerational Needs: As Your Children & Parents Age

Oct. 19, Noon-1 p.m. & 7-8 p.m.
17th & Chew, Auditorium
Susan Snider Schultz, ACSW, LSW
Clinical Social Work Supervisor, Family &
Counseling Services of the Lehigh Valley
*The real midlife crisis in many American families
occurs when generations re-merge, and often collide,
as adult children return to the family home at a time
when their parents are also facing increasing care-
giver responsibilities for their own aging parents.
This presentation is designed to help these pivotal
family members examine intergenerational issues in
this intricate balancing act.*

☛ Support Groups

Depression After Delivery

*Ongoing support group, first Wednesday of each
month, 7-9 p.m. Call 402-3800.
School of Nursing, Room #902, 17th & Chew*

NICU Parent Support Group

*(for parents of infants in a neonatal intensive
care unit)*

*Parent to parent time, first and third Tuesday of
every month, 7-8:30 p.m. Call Dona Bauman at
967-2785.*

"Healing Hearts"

*A support group for parents of children with congeni-
tal or acquired heart disease or defects. Call Terry
Wells, Monday through Friday, 8:30 a.m.-4:30 p.m.
at 437-6687.*

Lecture Series *(from page 7)*

The Brighter Side of Midlife

For women to discuss and explore the positive aspects of the changes and challenges of midlife.

Wednesdays, Oct. 20-Nov. 17

Fee: \$35 per person — Call 402-3800

Building Successful Stepfamilies

This support group will focus on the challenges and rewards of developing new roles and realistic expectations for meaningful new family relationships.

Tuesdays, Sept. 28-Nov. 2 (six weeks)

7-8:30 p.m.

Fee: \$45 per person/\$70 per couple

Call 402-3800

October is Child Health Month!

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Parenting Lecture Series

■ Why It's Wise To Immunize

Oct. 20, 7 p.m.

17th & Chew, Auditorium

Charles Kelly, MD, Pediatrician

Learn about the current recommendations for immunizations in children and the importance of receiving them at the right time.



Nurses from the Special Care Unit at Cedar Crest & I-78 have been selling cookbooks over the last few months to raise money for a community project. After selling over 400 cookbooks, the unit decided to donate the proceeds to Dream Come True.

Pictured here is eight year old Meghan Kennedy, the recipient of the unit's kindness. With Meghan are (left to right) Carol Buehler, RN, Jennifer Houp, RN and Sharon Monahan, RN. Because of its popularity, the cookbook has gone into a second printing and will be available shortly. For more information call ext. 8730.

Symposia Reminder

The next three of the new year's Regional Symposium Series were announced by Human Resource Development. All will be held in the auditorium at Cedar Crest & I-78. Additional information is available by calling ext. 4609.

Fifth Annual Neurosciences Symposium:

Neurological Complications of Medical Disease

will be held Friday, Oct. 15. Among the topics to be presented are "Neurological Complications of Sepsis," "Cardiac Abnormalities and Effects of the Neurological System," "Neurological Complications of Diabetes," "Neurological Complications of Headache," and "Effects of Cancer on the Neurological System."

Current Trends in Cancer Care will be held Saturday, Oct. 23. Topics for the day include "Treatment of Primary Breast Cancer: Conservative Surgical Approach and Adjuvant Therapy," "Using Combination Therapy in Lung Cancer Treatment," "Cancer: New Developments in Imaging" and "Nuclear Medicine Techniques in Diagnostic Care."

Non-Invasive Vascular Testing will be held Saturday, Nov. 6. Topics to be presented include "Ocular Pneumoplethysmography," "Duplex Insonation," "Transcranial Insonation (TCD)," "Magnetic Resonance Arteriography," "Arterial, Venous Doppler" and "Arterial, Venous Duplex Insonation" ■

Employee Service Anniversaries October, 1993

Thirty Years of Service

Oct 21	Bonnie McCandless	GICU East
Oct 28	Hazel Kramer	Volunteer Office
Oct 28	Janet Valente	Supply Process Distribution

Twenty Five Years of Service

Oct 28	Loretta Buss	Dept. of Psychiatry
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Twenty Years of Service

Oct 1	Mary Sebastian	Transitional Open Heart
Oct 5	Lou Ann Mellinger	Respiratory Therapy
Oct 8	Marie Koutsouros	Home Care-Skilled Nursing
Oct 22	Louise Renninger	Nursing Float Pool-A

Fifteen Years of Service

Oct 9	Ann Bova	Lab-Blood Bank
Oct 16	Alois Gutekunst	Food Services
Oct 16	Maura Kresge	Post Anesthesia Care Unit
Oct 16	Felecia Solomon	Lab-Blood Bank
Oct 23	Lynne Amato	Human Resources Adm
Oct 23	Virginia Gower	Lab-Blood Bank
Oct 23	Gregory Miller	Purchasing
Oct 29	Lynn Dashner	Endoscopy-GI Lab
Oct 30	Diane Bidwell	3C Staging/Monitored Unit
Oct 30	Pamela Dubbs	7B Med/Surg Unit
Oct 30	Geralyn Ford	Outpatient Treatment Unit
Oct 30	Francine Gainesa	Medical Records Transcrip
Oct 30	Vicky Klobosits	Respiratory Therapy
Oct 30	Theresa Ceci Miorelli	Pre-admission Testing
Oct 30	Sharon Smith	Shock/Trauma Unit
Oct 30	Marilyn Stum	Medical Records
Oct 30	Carol Walp	4B Med/Surg Unit
Oct 30	Julie Wehr	4C Med/Surg Unit
Oct 30	Tryllis Weinstein	Radiology-Diagnostic

Ten Years of Service

Oct 3	Grant Follweiler	Escort-Mailroom-Printshop
Oct 3	Jeanne Guilfoyle	IQA/RUM
Oct 3	Jane Laudenslager	OB/GYN Clinic
Oct 3	Marilyn Snyder	6S Adult Psychiatry Unit
Oct 4	Robin Gable	OR
Oct 10	Dean Hillegas	General Services
Oct 10	Scott Laub	Plant Engineering
Oct 10	Susan Miller	Medical Records
Oct 10	Mary Ann Sandrock	Central Nervous Unit
Oct 11	John Feist	General Services
Oct 13	Denise Spalding	5A Med/Surg Unit
Oct 17	Nancy Sue Reinke	Human Resources Adm
Oct 17	Stella Snyder	Telecommunications
Oct 18	Awilda Morales	Clinical Nutrition Serv
Oct 24	Eileen Crowther	MedEvac
Oct 31	Luann McKee	6C Med/Surg Unit

Five Years of Service

Oct 3	Dorothy Dougherty	Lab-Histology
Oct 3	Patricia Kehres	LV Hospice-Easton
Oct 3	Janice Larson	Neonatal ICU
Oct 3	MaryAnn Snoha	Financial Services
Oct 4	James Boore	Emergency Service
Oct 10	Tammy Bacher	Lab-Central Process/Phleb
Oct 10	Milagros Constantino	Progressive Coronary Care
Oct 10	Alison Czarnecki	Financial Services
Oct 10	Lori Fuehrer	OR
Oct 10	Lisa Gelbaugh	Cardiac Cath Lab
Oct 10	Pamela Gonsalves	Pharmacy
Oct 10	Deborah Kleckner	Spectrum Admin.
Oct 10	Nancy Krupp	Ultrasound
Oct 12	Tammara Neal	Pharmacy

(over)

Five Years of Service (cont)

Oct 24	Tara Bonsell	Physical Medicine
Oct 24	Ken Hahn	Security
Oct 24	Lachrisicia Hart	Heart Station
Oct 24	Judi Holgate	Patient Accounting
Oct 24	Roberta Rothermel	Inf Serv Implementation
Oct 24	Laurel Stempo	Lab-Central Process/Phleb
Oct 25	Laurie Gillespie	Development
Oct 26	Frank Zieger	Linen Services
Oct 30	Laurel Taschler	Short Procedure Unit
Oct 31	Darlene Kauffman	General Services
Oct 31	Michael Reinsmith	Patient Accounting

This listing of service anniversaries is presented through the courtesy of Human Resources, which congratulates all for their continuing service to Lehigh Valley Hospital.

LEH'S WHITEHALL MALL AND LEHIGH VALLEY HOSPITAL
RESPIRATORY SERVICES INVITE YOU TO "COMMUNITY DAY" --
A DAY OF CONTESTS, ENTERTAINMENT, DISCOUNTS AND MORE!

ALL YOU NEED IS A TICKET TO JOIN IN THE FUN --
ALL TO BENEFIT THE RESPIRATORY SERVICES
EDUCATION/RECOGNITION FUND

SATURDAY, OCTOBER 23 AT LEH'S WHITEHALL MALL
9:00 A.M. TO 9:00 P.M.

Local non-profit organizations have been invited to participate in Leh's Community Day - a celebration of savings, fun and civic spirit. Leh's is proud to be a part of our vibrant community and salutes the organizations that add so much to living and working in the Lehigh Valley. Participating non-profits will benefit in the following ways:

- * \$5.00 ticket price is donated directly to the non-profit organization
- * Chance for the non-profit to win \$500 in the GRAND PRIZE DRAWING

Your tax-deductible donation of only \$5.00 will be used to benefit the **Respiratory Services Education/Recognition Fund at Lehigh Valley Hospital.**

Your \$5.00 donation entitles you to:

- * 25% off coupon
- * 10% off coupon
- * wild card coupon
- * registration for a \$500 shopping spree
- * entry in a drawing for exciting prizes including a trip for two to Orlando on USAir
- * day-long entertainment
- * refreshments

To join the fun and support a great cause, simply complete the form below and return by October 16, 1993 with your check payable to:

LEHIGH VALLEY HOSPITAL RESPIRATORY SERVICES
EDUCATION/RECOGNITION FUND
CEDAR CREST & I-78
P.O. BOX 689
ALLENTOWN, PA 18105-1556

Your ticket will be sent directly to you.
Call (215) 402-8055 for more information.

I wish to order _____ ticket(s) to **Leh's Whitehall Mall Community Day** at the cost of \$5.00 each.

Name _____ Phone _____

Address _____

City _____ State _____ Zip _____